



Newline Insurance Company Limited

### **CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (i)**

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policy Holder employs persons covered by the policy certificate)

Policy No: NID20921525A

Policyholder: Copius (NI) Ltd

Date of commencement of Insurance: 2<sup>nd</sup> September 2020

Date of expiry of Insurance: 1<sup>st</sup> September 2021

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (ii); and
2. the minimum amount of cover provided by this certificate is no less than £5,000,000

Signed on behalf of Newline Insurance Company Limited subscribing to the above certificate (Authorised Insurers)

A handwritten signature in black ink, appearing to be 'J. H. ...'.

(Signature)

(i) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy certificate covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy certificate covers the holding company and only named subsidiaries.

(ii) Specify applicable law as provided for in regulation 4(6) of the Regulations

(iii) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy certificate.

## EVIDENCE OF INSURANCE

Policy Holder : Copius (NI) Ltd  
Address : 303 A Antrim Road  
Newtownabbey  
BT36 7AP  
Business Description : Recruitment Consultancy

### Public, Products & Employers Liability

Period of Cover : 2nd September 2020 to : 1st September 2021

Limit of Indemnity : Public Liability - any one occurrence £5,000,000\*  
Products Liability - any one occurrence and in aggregate in the period of insurance £5,000,000\*  
\*Seaway Contract \$10,000,000  
Employers Liability - any one occurrence but sub-limited to GBP 5,000,000 any one Occurrence in respect of terrorism and/or offshore £10,000,000

Insurer : Newline Insurance Company Limited  
Policy No : NID17921525A  
Indemnity to Principal: Yes  
Excess: £2,500 increased to \$5,000 in respect of USA/Canada - Public Liability

### Professional Indemnity

Period of Cover : 2nd September 2020 to: 1st September 2021

Limit of Indemnity : £5,000,000 - any one occurrence

Insurer : Hiscox Underwriting Ltd  
9254941  
Indemnity to Principal: Yes  
Excess: £500 increased to £5,000 in respect of USA/Canada

### Important information

All policies are subject to terms and conditions as specified in the policy wording and other associated documents.

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and excess are based upon information provided to us by insurers.

This letter is issued as a matter of information only and confers no right upon a third party other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

**SCHEDULE**

<b>Policy No:</b>	<b>NID20921525A/B</b>
<b>Policyholder:</b>	Copius (NI) Ltd
<b>Address:</b>	303a Antrim Road Newtownabbey Co. Antrim BT36 7AP
<b>Business:</b>	Employment Business and/or Employment Agency and/or Labour Provider and/or Recruitment Process Outsourcing and/or Employment and Career Related Consulting and Training. Scaffold design and work packages, including supply of scaffolding equipment and materials
<b>Broker:</b>	Jelf Insurance Brokers
<b>Underwriters:</b>	Newline Insurance Company Limited
<b>Period of Insurance:</b>	a) From: 02 <sup>nd</sup> Spetemebr 2020 both days inclusive, local standard time To: 01 <sup>st</sup> Spetemebr 2021 at the address of the <b>Policyholder</b>  b) Any subsequent period for which the <b>Policyholder</b> shall pay and the <b>Underwriters</b> shall agree to accept a renewal Premium
<b>Section</b>	<b>Limit of Indemnity</b>
<b>1. Employers Liability</b>	GBP 10,000,000 any one <b>Occurrence</b>  but sub-limited to GBP 5,000,000 any one <b>Occurrence</b> in respect of terrorism and/or asbestos and/or offshore and/or (a) any coronavirus disease (COVID-19); (b) any severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2); (c) any mutant, derivative or variation of COVID-19 or SARS-CoV-2; (d) any fear or threat, whether actual or perceived, of (a), (b) or (c) above; (e) any action taken to control, prevent, suppress, mitigate or in any way relating to any of (a), (b) or (c) above
<b>2. Public and Products Liability</b>	GBP 5,000,000 any one <b>Occurrence</b> and in the aggregate for Products but USD 10,000,000 in respect of Seaway Contract
<b>3. Professional Indemnity</b>	Not Covered
<b>Retroactive Date:</b>	02 <sup>nd</sup> Spetember 2017
<b>First Premium:</b>	Section 1: GBP 42,225.00 adjustable at 0.70% on Onshore/Model REC Terms wages, 1.5% on Offshore wages and £% Onshore US wages in accordance with General Condition 4 plus 12% Insurance Premium Tax  Section 2: GBP 17,250.00 adjustable at 1.5% on USA Turnover and 0.25% on All other Turnover in accordance with General Condition 4 plus 12% Insurance Premium Tax
<b>Deductible:</b>	Section 2: GBP 2,500 each and every <b>Claim</b>
<b>Policy Territory:</b>	Worldwide