Copius Group

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Copius NI Ltd ("the Company") to foster a positive health and safety culture throughout the Company because we believe that high standards of health and safety are a moral and commercial pre-requisite.

The Company is committed to:

- providing adequate control of the health and safety risks arising from our work activities by means of suitable and sufficient Risk Assessments
- maintaining safe and healthy working conditions, and adequate welfare facilities
- providing and maintaining safe plant and equipment, including all Personal Protective Equipment where needed
- ensuring safe handling and use of substances that may be harmful
- Ensuring the prevention of material and environmental damage.
- ensuring all employees are competent to do their tasks, and to giving them adequate training, instruction and supervision
- working to prevent accidents and cases of work related ill health
- consulting with our employees on matters affecting their health and safety
- reviewing and revising this policy annually
- The Company's stated aims and objectives for the year 2017 are:

To ensure all H&S documentation is up to date To create a training matrix for all staff To update all Risk Assessments To reduce Accidents to 0 Frequency Rate

Implementation, maintenance and review

The Managing Director accepts overall responsibility for all Health and Safety within the Company and is responsible for all policy implementation.

The Managing Director will appoint competent persons to assist them with the implementation of health and safety policies and arrangements.

Signed by: Brendan Carlin. Managing Director

Signature:

Date: 10/01/2019 Review date: 10/01/2020

OSHAS Pol 2a